

Thomas J. Henry Law Announces Revamped Attorney Compensation Plan with Enhanced Retention and Relocation Bonuses

NEW YORK, NY, UNITED STATES, March 26, 2025 /EINPresswire.com/ -- Thomas J. Henry Law is proud to announce a transformative update to its attorney compensation plan, featuring competitive salaries, generous retention bonuses, relocation incentives, and a clear, structured career development path for attorneys at all levels. This exciting new plan is designed to attract top talent, encourage long-term commitment, and provide attorneys with the financial rewards they deserve while also offering opportunities for growth and advancement within the firm.



One of the most exciting aspects of the revamped plan is the compensation for mid-level attorneys. Effective immediately, mid-level attorneys will be starting off with a \$120,000 annual salary with a 10% base against commission starting from day one.

This pay structure offers an incredible earning potential, especially for mid-level attorneys who have just a few years of experience with personal injury as they inherit well-developed cases. Should they manage to close the case quickly, they will see immediate rewards from the commission, allowing them to significantly increase their earnings. This new compensation model is designed to reward high performance and align attorney compensation with successful case outcomes.

Thomas J. Henry Law is also pleased to highlight the success of its entry-level attorney program. Since its inception, this program has been a major success with 22 promotions from entry-level to mid-level attorneys with a backdrop of 41 total attorney promotions, helping to attract some of the brightest legal minds in the industry. The success of the entry-level program has allowed the firm to be more selective in its hiring process, ensuring that the firm brings in the best candidates. As a result, there are now only a few desirable positions remaining, making this an

excellent opportunity for those interested in launching their legal careers with a firm that values excellence.

This increased selectivity has had a positive impact on the firm's culture, professionalism, and overall service levels. Our attorneys have consistently delivered outstanding results for our clients, and the firm's reputation has continued to grow as a result. By carefully choosing attorneys who are not only skilled but also aligned with our values, we are able to maintain the high standards of excellence that our clients expect.

Key Details of the New Compensation Plan

Senior-level attorneys will receive a \$25,000 retention bonus that will be paid out in three installments over 18 months, helping ensure a sustained and rewarding relationship with the firm.

Mid-level Attorneys will receive a \$15,000 retention bonus to be paid in three installments:

- \$5,000 at signing
- \$5,000 after 6 months of continuous employment
- \$5,000 after 12 months of continuous employment.

This bonus recognizes the milestones reached as they begin to take on more complex cases, client responsibilities, and leadership roles within the firm.

Entry-level attorneys will receive a \$10,000 retention bonus that will be paid out in two installments over 12 months.

Relocation bonuses are being offered for attorneys relocating from Houston and Dallas to various cities.

For Houston attorneys, the relocation bonuses are as follows:

- \$6,000 bonus to San Antonio
- \$4,000 bonus to Corpus Christi
- \$3,000 bonus to Austin

Additionally, attorneys relocating from Dallas to San Antonio, Austin, or Corpus Christi will receive a \$2,500 bonus. All relocation bonuses will be paid out after two weeks of employment. A sign-on bonus of \$10,000 is also being offered to briefing and case development intake attorneys in Corpus Christi. This bonus will be paid in two installments over a 12-month period.

These updates to the attorney compensation plan demonstrate Thomas J. Henry Law's ongoing investment in the development and well-being of its legal professionals. As the firm continues to grow, it remains committed to fostering a culture of excellence, teamwork, and recognition of individual achievements.

About Thomas J. Henry:

Thomas J. Henry Law is a nationally recognized personal injury firm, handling all types of accident claims and representing clients in mass tort, product liability, child injury, and whistleblower protection cases nationwide as one of the largest law firms in Texas.

With a 30-year history of success and tremendous growth in the past five years, the firm has expanded to five cities in Texas and now employs hundreds of professionals in a number of capacities – from intake specialists to senior attorneys. Focusing on delivering exceptional client outcomes, the firm is known for its collaborative environment, innovative approach, and commitment to the professional growth of its attorneys.

- Thomas J. Henry is sending one lucky winner and three guests on a dream vacation to Greece, Europe.
- Cash giveaway event starting in April 2025. Further details to follow.

For more information about Thomas J. Henry please visit thomasjhenrylaw.com.

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