

OneSource Expands Background Screening Services with Social Media Screening

Enhancing hiring confidence with AI-powered social media screening to identify risks, and protect workplace culture.

WINCHESTER, VA, UNITED STATES, March 26, 2025 /EINPresswire.com/ -- OneSource, a leading provider of employment [background screening solutions](#),

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Nathan Laing, Founder and CEO of OneSource

is enhancing its service offerings with the addition of comprehensive [social media screening](#). This new solution provides organizations with deeper insights into candidates' online behavior, helping them make more informed hiring decisions while safeguarding their workplace culture and brand reputation.

Social media screening allows employers to go beyond traditional background checks by analyzing publicly available online activity to identify potential risk factors

such as violent or threatening behavior, discrimination, illegal activity, and other inappropriate content. By incorporating advanced technology, OneSource is offering a thorough, compliant, and efficient method for evaluating online conduct without introducing hiring bias.

"We continuously seek ways to equip our clients with the most modern and effective screening tools available," said Nathan Laing, Founder and CEO of OneSource. "Social media screening enables organizations to proactively assess potential risks that may not be evident through conventional background checks, helping them make hiring decisions with confidence and peace of mind."

This new service is particularly valuable for industries where brand reputation, customer trust, and workplace safety are critical, such as healthcare, education, finance, and public-facing roles. OneSource's social media screening solution is designed to align with Fair Credit Reporting Act (FCRA) and Equal Employment Opportunity Commission (EEOC) guidelines, ensuring compliance and ethical data usage.

By leveraging cutting-edge technology, OneSource continues to enhance its suite of background screening solutions, enabling businesses to hire with greater confidence while mitigating

potential risks associated with online behavior.

About OneSource

OneSource, Inc. is a trusted provider of comprehensive background screening solutions, helping businesses make informed hiring decisions with confidence. With over two decades of industry experience, OneSource delivers cutting-edge technology, compliance expertise, and a commitment to exceptional customer service. From identity verification to criminal record searches and compliance-driven screenings, OneSource empowers organizations across industries to build safer workplaces. To learn more, visit www.onesourcescreening.com.

Laura Curtis

OneSource Inc

laura@onesourcescreening.com

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OneSource – Delivering Smarter Background Screening Solutions

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