Vijaya Chaitanya Palanki Shares Leadership Insights on Scaling High-Impact Data Science Teams

AI-driven hiring, ethical machine learning, and fostering innovation—Chaitanya Palanki on building scalable, high-impact data science teams.

SAN FRANCISCO, CA, UNITED STATES, March 17, 2025 /EINPresswire.com/ -- In a recent interview with AI Time Journal, Vijaya Chaitanya Palanki, Sr Manager of Data Science at Glassdoor, shared his insights on the evolving role of AI and data science in the job market. Palanki discussed key trends in machine learning, strategies for scaling

Interview with:
Vijaya Chaitanya Palanki
Sr Manager Data Science at Glassdoor

AI TIME JOURNAL

Vijaya Chaitanya Palanki interview with AI Time Journal

high-impact data science teams, and the challenges of balancing innovation with scalability in large-scale applications.

At Glassdoor, Palanki and his team are leveraging AI-driven job recommendations to improve hiring efficiency and career growth opportunities. He highlighted the importance of fostering a culture of experimentation and data-driven decision-making, emphasizing how structured frameworks and tools like A/B testing platforms empower cross-functional teams to innovate effectively.

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Palanki also addressed critical challenges in AI-driven hiring, such as mitigating bias in job recommendations and ensuring transparency in AI models. He shared his approach to implementing fairness in algorithms and outlined the essential skills data scientists need to stay relevant in an AI-driven future.

Looking ahead, Palanki envisions a future where AI enhances career matching by integrating multimodal data analysis, causal reasoning, and ethical AI practices. His insights provide a roadmap for organizations looking to scale their data science teams while maintaining technical

excellence and business impact.

About AI Time Journal

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