

Skills-Based Recruitment: Rhetorik partners Kompetently to Set the Standard for Precision, Scalability, and Inclusivity

HR leaders can leverage real-time skills intelligence to create a more inclusive, efficient, and strategic talent acquisition process.

WOKINGHAM, BERKSHIRE, UNITED KINGDOM, September 10, 2024 /EINPresswire.com/ -- [Rhetorik](#), the pioneer and leader in global [skills-based intelligence](#), proudly announce a strategic partnership with [Kompetently](#), the industry leader in AI-

enabled competency assessments and employee performance management software. This collaboration will redefine how HR leaders approach skills-based recruiting and competency assessments worldwide, ushering in a new era of workforce precision, efficiency, and strategic alignment.

“

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Meredith Amdur, CEO at Rhetorik

Revolutionizing Skills-Based Recruitment

Historically, linking the desire for skills-based recruiting with actionable execution has been challenging. This complexity stems from the need for standardized, robust methods to assess competencies and effectively leverage skills-based data intelligence. Rhetorik’s collaboration with Kompetently bridges this gap by integrating precise AI-enabled competency assessments with comprehensive skills intelligence. This union enables HR leaders to implement a uniform, data-driven approach to identify, evaluate, and recruit talent based on real-time, validated

skill sets critical for organizational success.

Kompetently’s integration with Rhetorik’s industry-leading skills intelligence significantly enhances recruitment and talent management processes. HR leaders will benefit from:



- Increased Organizational Effectiveness: The goal is to drive higher quality recruitment outcomes, leading to more effective teams and greater organizational performance. Companies can build stronger, more capable teams that drive sustained business success by ensuring that the most qualified and best-fit candidates are selected.

- Transformative Recruitment Efficiency: Utilizing Rhetorik's detailed skills data, Kompetently streamlines

recruitment through AI-driven candidate matching. This approach aligns potential hires' competencies with those of high-performing employees, improving hire quality and reducing time-to-hire. Kompetently's enhanced capabilities also allow HR professionals to proactively identify and engage highly relevant candidates, expanding talent pools and minimizing reliance on reactive recruiting.

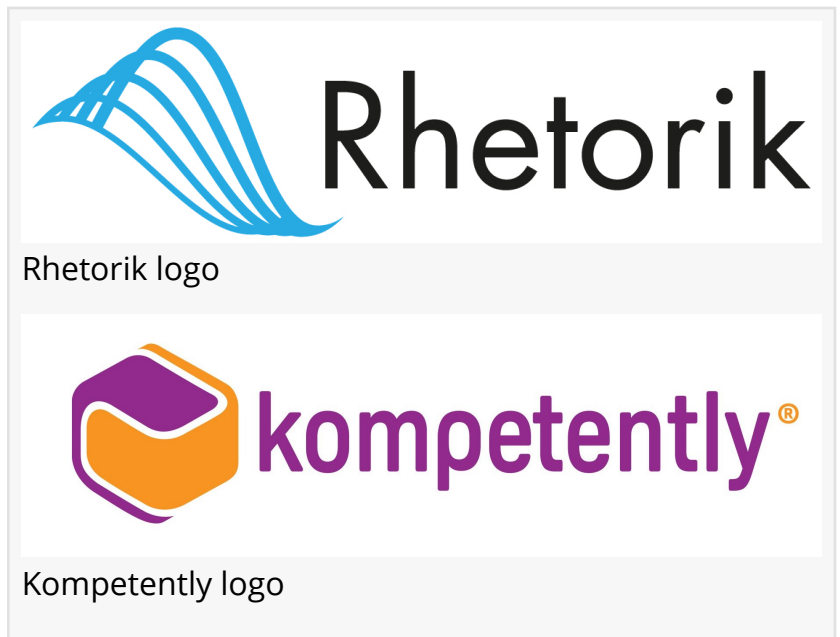
- Broader and More Diverse Talent Pools: Kompetently taps into a wider and more diverse range of candidates by focusing on skills rather than formal qualifications. This approach allows organizations to access otherwise overlooked talent, fostering a more inclusive and dynamic workforce.

- Objective and Unbiased Candidate Evaluations: The integration facilitates a more objective hiring process by employing clear, measurable criteria to evaluate candidates. This clarity significantly reduces biases associated with traditional qualifications, ensuring fair and equitable hiring practices.

- Unmatched Precision in Skills Identification: Leveraging Rhetorik's advanced AI-driven skills intelligence, Kompetently provides unparalleled accuracy in identifying critical skills and competencies necessary for organizational success. This precision enables HR leaders to pinpoint the required skills, creating a more objective and effective hiring process.

- Strategic Workforce Planning: Detailed skills and competency data empower HR professionals to conduct precise gap analyses and make strategic forecasts. This insight ensures employee development aligns with long-term business goals and market dynamics, enabling proactive and informed workforce planning.

- Personalized Development and Continuous Learning: Access to comprehensive skills profiles allows HR to design highly customized development plans. Embedding real-time skills data into



continuous learning initiatives ensures that competency models dynamically adapt, promoting ongoing employee growth and alignment with evolving business needs.

“Partnering with Rhetorik allows us to push the boundaries of what’s possible in skills-based recruiting and competency assessments,” said Robert Slaughter, President of Kompetently. “Our clients will now have unprecedented precision and strategic insight, enabling them to make more informed decisions about their talent management and development processes.”

“Rhetorik’s advanced skills intelligence is the perfect complement to Kompetently’s AI-enabled assessments,” said Meredith Amdur, CEO at Rhetorik. “Together, we’re transforming HR capabilities to be more data-driven and aligned with organizational success metrics.”

Nathalie Couet
Rhetorik
+44 118 989 5850

[email us here](#)

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